



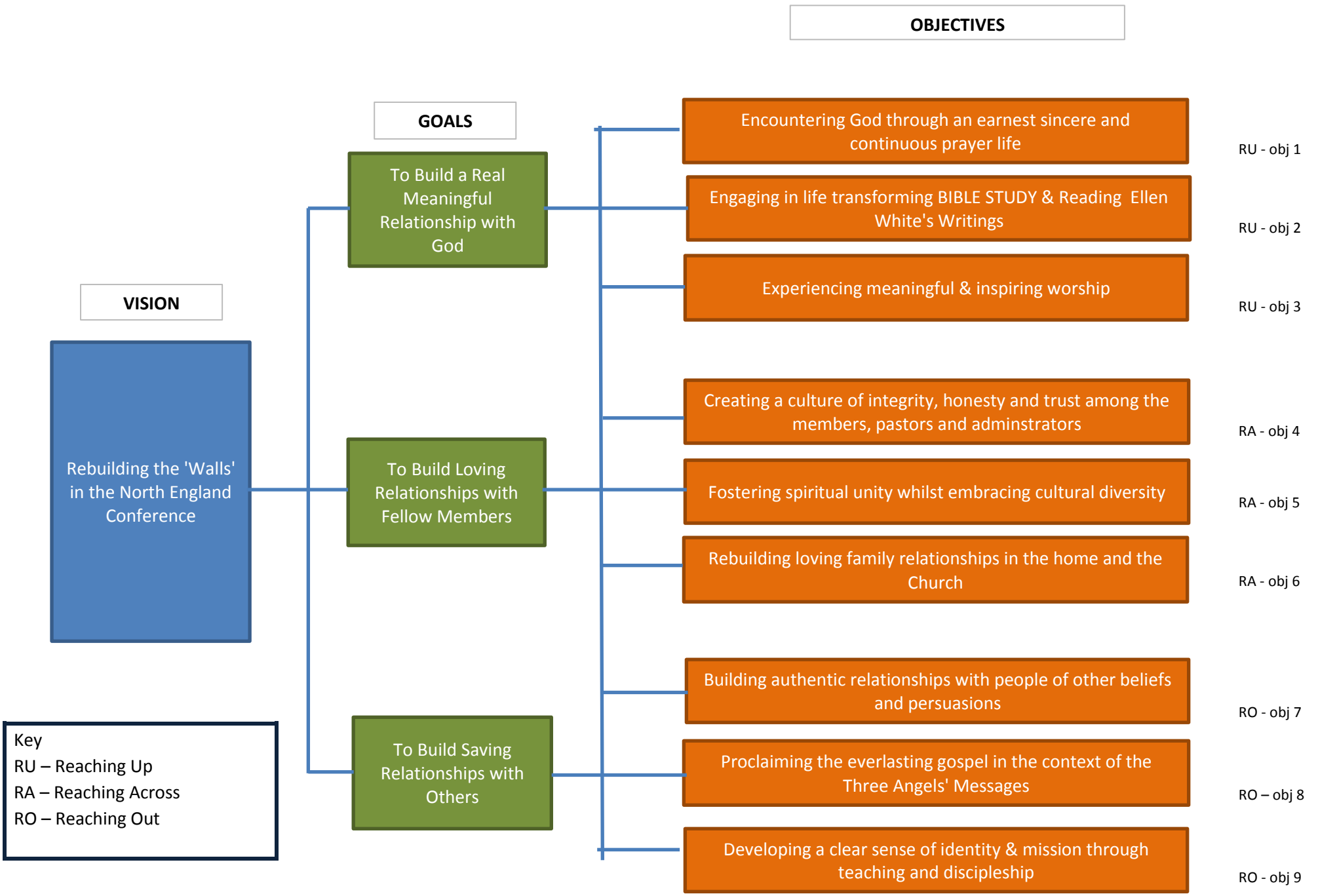
North England Conference

Strategic Plan

2012-2016

Rebuilding the Walls

**Rebuilding People
Restoring Relationships
Inspiring Excellence**



OBJECTIVES

GOALS

VISION

Rebuilding the 'Walls'
in the North England
Conference

To Build a Real
Meaningful
Relationship with
God

To Build Loving
Relationships with
Fellow Members

To Build Saving
Relationships with
Others

Encountering God through an earnest sincere and
continuous prayer life

Engaging in life transforming BIBLE STUDY & Reading Ellen
White's Writings

Experiencing meaningful & inspiring worship

Creating a culture of integrity, honesty and trust among the
members, pastors and administrators

Fostering spiritual unity whilst embracing cultural diversity

Rebuilding loving family relationships in the home and the
Church

Building authentic relationships with people of other beliefs
and persuasions

Proclaiming the everlasting gospel in the context of the
Three Angels' Messages

Developing a clear sense of identity & mission through
teaching and discipleship

RU - obj 1

RU - obj 2

RU - obj 3

RA - obj 4

RA - obj 5

RA - obj 6

RO - obj 7

RO - obj 8

RO - obj 9

Key
RU – Reaching Up
RA – Reaching Across
RO – Reaching Out

Objectives & Projects

Code	Strategic Objective	Strategic Project
RU-Obj 1	Encountering God through an earnest, sincere and continuous prayer life	
1.1		Prioritizing Prayer & Education re: Fasting
1.2		Encourage small group ministries
RU-Obj 2	Engaging in life transforming bible study and reading the writings of Ellen White	
2.1		Inspire Bible Reading/study/devotions/ EGW Writings
2.2		Encourage faithfulness in Stewardship
2.3		Facilitate and Educate members with respect to Developing Spiritual Gifts
2.4		Raise awareness about the need for greater theological literacy across both clergy and laity
2.5		Promoting a healthy lifestyle across the membership
2.6		Promoting book for the year
2.7		Setting up a small display of books in churches that have a building (to encourage reading)
2.8		Build a clear understanding of our identity regarding our prophetic heritage and doctrines
RU-Obj 3	Experiencing meaningful and Inspiring worship	
3.1		improve the quality of liturgy
3.2		Train to model inclusive worship
3.3		Improve the technical (musical) and spiritual standard of music-making across the churches
3.4		Form and NEC Worship Commission to raise awareness about and improve standards of general liturgical practice

RA-Obj 4	Creating a culture of integrity, honesty & trust among the members, Pastors & administrators	
4.1		Encourage small group ministries
4.2		Facilitate Development training for leaders and Pastors
4.3		Monitor Child Protection
4.4		Improve retention of members
4.5		Foster a relationship of trust between all NEC workers and lay leaders
RA-Obj 5	Fostering Spiritual unity whilst embracing cultural diversity	
5.1		Create an initiatives to educate our members on the issues of cultural diversity and spirituality
5.2		Promote Unity themes on the NEC Website
5.3		identify a number of congregations (minimum of 3) currently modelling cross cultural acceptance
RA- Obj 6	Rebuilding loving family relationships in the home & in the Church	
6.1		Work with Local churches to develop and implement plans to support the family
6.2		Initiate/facilitate support ministry for the abused
6.3		Teach specialist skills (mental health/first aid) to support members with mental health challenges
6.4		Raise awareness in churches with respect to needs of people with disabilities
6.5		Increase the percentage of young people involved in the work of the church

RO-Obj 7	Building authentic relationships with people of other beliefs and persuasions	
7.1		Encourage churches to form partnerships with the community, for the community
RO-Obj 8	Proclaiming the everlasting gospel in the context of the Three Angels' Messages	
8.1		Plan and execute Mission to the Cities
8.2		Pastors, with their churches, should engage in public and personal evangelism
8.3		Promoting ADC courses
8.4		Increase participation in Literature Evangelism (LE)
RO-Obj 9	Developing a clear sense of identity and mission through teaching and discipleship	
9.1		Develop a new paradigm for church leadership in the context of church planting
9.2		Utilizing the capacity to communicate our identity to the wider community

Projects & Tasks

Code	Strategic Project and Department	Strategic Task
RU-obj 1.1	Prioritizing Prayer and Education re. Fasting	
1.1.1	Prayer Coordinator -	Prayer Emphasis Day - 1 per quarter - last Wednesday in each month
1.1.2	Prayer Coordinator	Feature Prayer at Camp Meeting
1.1.3	Family Life Dept	Conduct Workshops and preach sermons to encourage family worship
1.1.4	Prayer Coordinator	Conduct all-night prayer meetings
1.1.5	Prayer Coordinator	Run Prayer Conferences - annually - Weekend training programme
1.1.6	Sabbath School Dept.	Sabbath School Prayer Group
1.1.7	Sabbath School Dept.	Prayer Partners
1.1.8	Administration	Appoint a Prayer Ministries Coordinator
1.1.9	Prayer Coordinator	Appoint Area Prayer Coordinators for each Area
1.1.10	Women's Ministries	Run International Women's Day of Prayer
1.1.11	Women's Ministries	Run Prayer Breakfast for Women
1.1.12	Youth Dept.	Conduct Annual Prayer Warriors
1.1.13	Personal Ministries Dept.	Conduct Prayer Symposium
RU-obj 1.2	Encourage Small Group Ministries	
1.2.1	Personal Ministries Dept.	Conduct workshop for Small Groups with focus on prayer
RU-obj 2.1	Inspire Bible Reading/study/devotions/ EGW Writings	
2.1.2	Sabbath School Dept.	Encourage Study partners
2.1.3	Administration/ Depts.	Run Conference Wide Bible Bowl
2.1.4	Sabbath School Dept.	Regular Bible study class & establish New member/Baptismal class
2.1.5	Personal Ministries Dept	Run Periodic Bible Conferences
2.1.6	Youth Dept.	Set up devotionals for young people
RU-obj 2.2	Encourage faithfulness in Stewardship	
2.2.1	Stewardship Dept.	Camp Meeting - Stewardship Emphasis 2014
2.2.2	Stewardship Dept.	The resourcing of Pastors

RU-obj 2.3	Facilitate and Educate members with respect to Developing Spiritual Gifts	
2.3.1	Administration/ Departments	Educating pastors & team meeting
2.3.2	Administration/ Departments	Educating Membership & Town Hall Meetings
2.3.3	Departments	Education for local churches
RU-obj 2.4	Raise awareness about the need for greater theological literacy across both clergy and laity	
2.4.1	Sabbath School Dept.	Train Pastors and Bible Workers to plan and teach effectively
2.4.2	Sabbath School Dept.	Run Bible study skills workshops
2.4.3	Sabbath School Dept.	Train and develop Sabbath School teachers (level 1&2)
RU-obj 2.5	Promoting a healthy lifestyle across the membership	
2.5.1	Health Dept.	Run Chip programme
2.5.2	Health Dept.	Drug Awareness Month
2.5.3	Health Dept.	Implementing health awareness & Recovery programme
2.5.3	Health Dept.	Encourage the reading of EGW health related books
RU-obj 2.6	Promoting Book for the year	
2.6.1	Publishing Sponsor	Book reading project for the year children\youth\senior
RU- obj 2.7	Setting up a small display of books in churches that have a building (to encourage reading)	
2.7.1	Publishing Sponsor	Set up book display
RU-obj 2.8	Build a clear understating of our identity regarding our prophetic heritage and doctrines	
2.8.1	Sabbath School Dept.	Create and use existing resource materials for sustaining identity
2.8.2	Sabbath School Dept.	Localised teaching of distinct Adventist doctrines by Elders and Pastors
2.8.3	Personal Ministries Dept.	Host Bible symposium on distinct Adventist teachings
2.8.4	Sabbath School Dept.	Run a Sabbath School Week of Study on Adventist Pillars
2.8.5	Youth Dept.	Run Teens day –focus on Bible and SoP
2.8.6	Youth Dept.	Utilize School of the Prophets to promote pillars of faith

RU obj 3.1	To improve the quality of liturgy	
3.1.1	Music Sponsor	1. Undertake a worship commission to inform liturgical practise
3.1.2	Music Sponsor	2. To train Pastors/Elders/Worship Leaders in the importance of liturgy
3.1.3	Music Sponsor	3. To promote music as ministry
RU obj 3.2	Train to model inclusive worship	
3.2.1	Children's Ministries Dept.	Promote inter-generational worship
3.2.2	Disability	Encourage local congregations to include people with disabilities
3.2.3	Administration/ Pastors	Cater for the spiritual needs of isolated and housebound members
RU obj 3.3	Improve the technical (musical) and spiritual standard of music-making across the churches	
3.3.1	Music Sponsor	Run workshops – provide training
RU obj 3.4	Form an NEC Worship Commission to raise awareness about and improve standards of general liturgical practice	
3.4.1	Music Sponsor	
RA obj 4.1	Encourage small group ministries	
4.1.1	Personal Ministries Dept	Identify small group co-ordinators
4.1.2	Personal Ministries Dept	Deliver training for Pastors & small group co-ordinators
RA obj 4.2	Facilitate development training for leaders and Pastors	
4.2.1	Ministerial Dept.	How to pastor multi-church districts
4.2.2	Ministerial Dept.	Facilitate pastor/elder working relationships
4.2.3	Ministerial Dept.	Organise field trip to Jamaica and Ghana - studying framework of pastor/laity working relationship
4.2.4	Children's Ministries Dept.	Deliver certificate training in child development
4.2.5	Departments	Deliver pastor\worker teaching & training certificates
4.2.6	Pathfinder Dept.	Pathfinder leadership training tracks
4.2.7	Ministerial Dept.	Lay-led leadership training
RA-obj 4.3	Monitor Child Protection	

4.3.1	Family Life Dept.	Ensuring all who work with children & vulnerable adults are appropriately checked in line with BUC policy
RA-obj 4.4	Improve Retention of Members	
4.4.1	Personal Ministries Dept.	Ensuring that every church implements a discipleship programme
4.4.2	Family Life	Support for Men's Ministries
RA-obj 4.5	Foster a relationship of trust between all NEC workers and lay leaders	
4.5.1	Administration/ Ministerial	Clarify the lines of communication
4.5.2	Administration	Outsource and run team-building for Directors and Staff
4.5.3	Administration	Run Conflict Management training for all workers
4.5.4	Ministerial Dept.	Organise and run Pastor/ Elder working relationship training
4.5.5	Ministerial	Organise and run Elders training and development
4.5.6	Ministerial	Initiate Pastors Appreciation Day
4.5.7	Personal Ministries Dept.	Run retreat – Holy Spirit, Our Greatest Need
RA-obj 5.1	Create initiatives to educate our members on the issue of cultural diversity and spirituality	
5.1.1	Women's Ministries Dept.	Run Women Together Conference – Diversity themes
5.1.2	Youth Dept.	Plan and execute Cross-Train event

RA-obj 5.2	Promote Unity themes on the NEC website	
5.2.1	Youth Dept.	Establish website and Social Media environment for youth
RA-obj 5.3	Identify a number of congregations (minimum of 3) currently modelling cross cultural acceptance	NOT ADDRESSED
RA-obj 6.1	Work with local churches to develop and implement plans to support the family	
6.1.1	Family Life Dept.	Run Endless Love Retreats
6.1.2	Family Life Dept.	Promote the services of Rainbow Counselling
6.1.3	Family Life Dept.	Train Pastors to provide premarital support

6.1.4	Family Life Dept.	Conduct finance seminars for families
6.1.5	Children's Ministries Dept.	Deliver Smart Love series
6.1.6	Children's Ministries Dept.	Deliver Coming of Age ceremonies
6.1.7	Children's Ministries Dept.	Deliver Parenting Emphasis weekends
6.1.8	Women's Ministries Dept.	Run Mum's & Daughters retreat
6.1.9	Youth Dept.	Run relationship weekend for young people
6.1.10	Youth Dept.	Establish support for young people attending University
RA-obj 6.2	Initiate/facilitate support ministry for the abused	
6.2.1	Women's Ministries Dept.	Initiate forum to address abuse among women
RA-obj 6.3	Teach specialist skills (mental health/first aid Disabilities) to support members with mental health challenges	
6.3.1	Disability	Run Disability Seminar
6.3.2	Disability	Run Deaf Ministry training
RA-obj 6.4	Raise awareness in churches with respect to needs of people with disabilities	
6.4.1	Disability	Run Disability Seminar
6.4.2	Disability	Initiate ministry for the deaf
RA-obj 6.5	Increase the percentage of young people involved in the work of the church	
		Covered in tasks and projects
RA-obj 7.1	Encourage churches to form partnerships with the community, for the community	
7.1.1	Family Ministries Dept.	Make family camp a means to connect with community
7.1.2	Community Services Dept.	Conduct needs assessment for community
7.1.3	Administration/Community Services	Assist in the establishing and development of Centre of Influence/Hope
7.1.4	Community Services Dept.	Increase community based activities
7.1.5	Community Services Dept.	Run Win-Wellness Training
7.1.6	Personal Ministries (AMR) Dept.	Initiate and organise programmes to reach Muslim community
7.1.7	Youth Dept.	Equip and train youth to reach Muslim community
7.1.8	Church Plant Dept.	Implement Taskforce to impact community
7.1.9	Church Plant Dept.	Run the Impact programme in Manchester Community

RA-obj 8.1	Plan and execute Mission to the Cities	
8.1.1	Personal Ministries/Admin/ Departments	Organise for year 2015 in Manchester

RA-obj 8.2	Pastors, with their churches, should engage in public and personal evangelism	
8.2.1	Personal Ministries/Admin/Ministerial	Organise for the year 2015
8.2.2	Youth Dept.	Encourage participation in the Share Him programme
8.2.3	Youth Dept.	Plan and execute youth led campaigns in year 2015
8.2.4	Personal Ministries Dept.	Run Personal Ministries Training with emphasis on Three Angel's Message
8.2.5	Personal Ministries Dept.	Establish Personal Ministries Federation
RA-obj 8.3	Promoting ADC Courses	
8.3.1	Publishing Sponsor	Encourage churches to participate in DBS 60 & DBS 100
RA -obj 8.4	Increase participation in Literature Evangelism(LE)	
8.4.1	Publishing Sponsor	Recruit students on LE programme during holidays
8.4.2	Publishing Sponsor	Train members in LE (personal not career)
	Publishing Sponsor	Establish Publishing Ministries Coordinator in as many churches in NEC
RA-obj 9.1	Develop a new paradigm for church leadership in the context of church planting	
9.1.1	Church Plant	Effective training and mentoring for Church Planters
9.1.2	Church Plant	Implement mentoring by Pastors who have been selected
9.1.3	Church Plant	Conduct training for Church Plant core team
RA-obj 9.2	Utilising the capacity to communicate our identity to the wider community	
9.2.1	Administration	Provide and display clear, corporate-identity, Church signage
9.2.2	Administration/Communication	Display clear, corporate, identity across Church websites
9.2.3	Youth Dept.	Conduct iPreach for youth to present our message
9.2.4	Youth Dept.	Promote Identity and mission through Youth Congress
9.2.5	Personal Ministries Dept.	Promote and deliver Cycle of Evangelism to all churches
9.2.6	Personal Ministries Dept.	Promote Identity and Mission through Personal Ministries Annual Training
9.2.7	Administration	Encourage and train members to model and share the Adventist lifestyle and message though our camp meetings-

